



**Klips**

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## Klips SA (PTY) LTD – PAIA Manual



## PART I: PARTICULARS OF THE PRIVATE BODY - (INFORMATION REQUIRED UNDER SECTION 51(1)(A) OF THE ACT):

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- a. Name of the Body: Klips SA (PTY) Ltd.
- b. Head of the Body (Information Officer): Brian Bosse, Director and Key Individual
- c. Address: 402 Caledon Court, 1 Caledon Drive, Three Rivers, Vereeniging, Gauteng, 1929, South Africa
- d. Web address: [www.klips.com](http://www.klips.com)
- e. Contact Details of Information Officer:
  - e-mail: [brianb@klips.com](mailto:brianb@klips.com)

## PART II - DESCRIPTION AND ACCESS TO THE GUIDE – (INFORMATION REQUIRED UNDER SECTION 51(1)(B) OF THE ACT):

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- a. Section 51(1)(b) of the Act refer to the guide as described in section 10, if available, and how to access it.
- b. The Human Rights Commission must, within 18 months after the commencement of Section 10 of the Act, compile a guide in each official language. The guide must contain such information as may reasonably be required by a person who wishes to exercise any right contemplated in the Promotion of Access to Information Act, 2 of 2002.
- c. The regulations regarding the Promotion of Access to Information published under Government Notice No. R187 of 15th February 2002 set forth how the Human Right Commission should make the guide available.

## PART III - VOLUNTARY DISCLOSURE AND AUTOMATIC AVAILABILITY OF CERTAIN RECORDS - (COPY OF NOTICE, IF ANY, REQUIRED UNDER SECTION 51(1)(C) OF THE ACT):

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- a. Not applicable.
- b. Automatically available on Plus500AU Pty Ltd website – [www.klips.com](http://www.klips.com)

## PART IV - RECORDS AVAILABLE IN ACCORDANCE WITH ANY OTHER LEGISLATION – (INFORMATION REQUIRED UNDER SECTION 51(1)(D) OF THE ACT):

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Legislation (Select Acts applicable to your company and tick in the corresponding block)	Tick
1. Administration of Estates Act, No. 66 of 1965	
2. Arbitration Act No. 42 of 1965	
3. Basic Conditions of Employment No. 75 of 1997	
4. Companies Act No. 61 of 1973	
5. Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993	
6. Consumer Affairs (Unfair Business Practices) Act No. 71 of 1988	
7. Copyright Act No. 98 of 1978	
8. Credit Agreements Act No. 75 of 1980	

9. Currency and Exchanges Act No. 9 of 1933	
10. Debtor Collectors Act No. 114 of 1998	
11. Employment Equity Act No. 55 of 1998	
12. Finance Act No. 35 of 2000	
13. Financial Services Board Act No. 97 of 1990	
14. Financial Relations Act No. 65 of 1976	
15. Harmful Business Practices Act No. 23 of 1999	
16. Income Tax Act No. 95 of 1967	
17. Insolvency Act No. 24 of 1936	
18. Insurance Act No 27 of 1943	
19. Intellectual Property Laws Amendments Act No. 38 of 1997	
20. Labour Relations Act No. 66 of 1995	
21. Long Term Insurance Act No. 52 of 1998	
22. Medical Schemes Act No. 131 of 1998	
23. Occupational Health & Safety Act No. 85 of 1993	
24. Pension Funds Act No. 24 of 1956	
25. Post Office Act No. 44 of 1958	
26. Protection of Businesses Act No. 99 of 1978	
27. Regional Services Councils Act No. 109 of 1985	
28. SA Reserve Bank Act No. 90 of 1989	
29. Short Term Insurance Act No. 53 of 1998	
30. Skills Development Levies Act No. 9 of 1999	
31. Skills Development Act No. 97 of 1998	
32. Stamp Duties Act No. 77 of 1968	
33. Stock Exchange Control Act No. 1 of 1985	
34. Tax on Retirement Funds Act No. 38 of 1996	
35. Trade Marks Act No. 194 of 1993	
36. Unemployment Contributions Act No. 4 of 2002	
37. Unemployment Insurance Act No. 63 of 2001	
38. Usury Act No 73 of 1968	

## PART V - ACCESS TO INFORMATION - (INFORMATION REQUIRED UNDER SECTION 51(1)(E) OF THE ACT):

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- a. Methods of Access to Manual
1. Government Gazette to be published
  2. Human Rights Commission – a copy will be made available to the Commission
  3. www.klips.com
    - i. The www.klips.com website is accessible to anyone who has access to the Internet and is accessing from an IP address located in South Africa.

## DESCRIPTION OF RECORDS

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- a. Klips SA's webpage consists of the following categories:
- Information on products offered
  - Policies regarding Handling Complaints, Conflicts of Interest and Privacy information.
  - User Agreement.

### Other Record Categories

- i. Commercial and Legal
  1. Contracts and Agreements
  2. Company Confidential – Historical significance
  3. Meeting Minutes
  4. Shareholders
  5. Property Leases and Agreements
  6. Trademark
  7. Insurance
  8. Resolutions – Directors
  9. Correspondence
- ii. Financial
  1. Financial Year-end Results
  2. Financial Analysis and Reports
  3. Budgets
  4. Tax and Levies
- iii. Human Resources
  1. Employees Personnel Information
  2. Employees History (skills and experience)
  3. Educational Background
  4. Training and Development
  5. Health
  6. Salaries and Wages
  7. Contracts and Agreements
  8. Employment Equity
- iv. Marketing

1. Advertising
  2. Contracts with Suppliers
  3. Product Ranges and Pricing
- V. Health & Safety
1. Policies
  2. Accidents and Incidents Reports

